## *Your Organisation* - Risk Management Plan

| **Identified Risk** | **Probability**  (low, medium, high) | **Impact**  (low, medium, high) | **How will we manage this risk?** |
| --- | --- | --- | --- |
| Loss of significant funder | Medium | High | * varied funding portfolio * focus on delivering contractual outputs * robust assessment of need/opportunities * regular engagement with funders to maintain strong relationships * reserves in place to provide buffer * annual budget |
| Loss of significant contractor/s | Low | High | * succession strategy * good documentation to support administration and financial processes * values-based approach to engaging with contractors |
| Loss of trustees | Low | Medium | * skills based Trustee recruitment strategy and trustee succession process * clear recruitment process in *Trust deed* |
| Public commentary creates negative backlash | Low | Medium | * clear mission and purpose behind *the Trust* * robust processes for framing commentaries * challenge and critical commentary is part of *the Trust*'s mission * media policy in place * ensure community support for work *the Trust* is undertaking |
| Significant loss of IT access undermines continuity of organisation | Low | High | * cloud based file and email storage * security/access processes in place to limit security risks * contractual arrangements and SLAs with technical specialists to support our website, including regular backups processes, virtual machine management, patches and upgrades |
| Cyber security risks | Medium | High | * ensure our website has current privacy and usage policies in place * ensure any personal details we store are stored securely and databases are separated from applications to control access * ensure all websites have SSL certificates in place |
|  |  |  |  |